

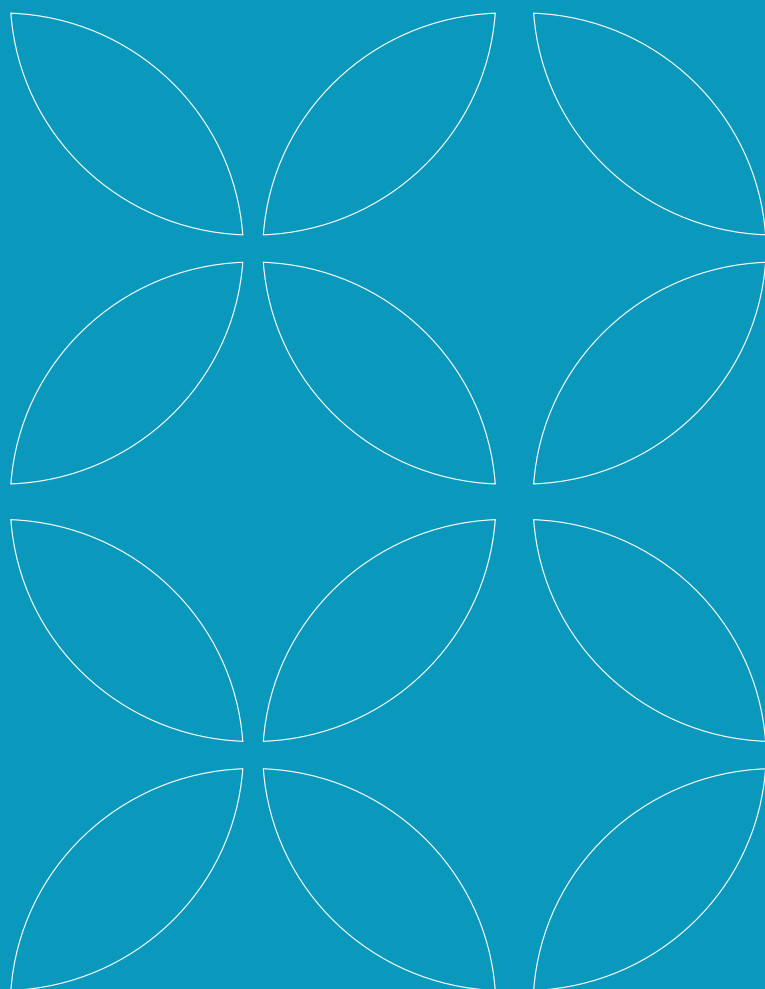


GOVERNMENT OF  
WESTERN AUSTRALIA

**Chief Psychiatrist**  
of Western Australia

OFFICE OF THE CHIEF PSYCHIATRIST

# Strategic Plan 2023–2025



**Vision and values**

**Strategic objectives**

**Future direction**

[chiefpsychiatrist.wa.gov.au](http://chiefpsychiatrist.wa.gov.au)



## OUR VISION

# Mental health care to the highest standard

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## OUR MISSION

The Chief Psychiatrist aims to ensure that all Western Australians receive the highest standard of mental health treatment and care.

## OUR PURPOSE

We support better mental health care, so people can live their best lives.

## OUR SCOPE

- › Setting standards
- › Collaborating, investigating, advocating and intervening across the mental health sector
- › Providing advice and publishing guidelines
- › Educating and credentialling
- › Identifying gaps and improvement opportunities through data collection, analysis, service and incident review.



1

### **Support and promote contemporary practice and innovation**

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**Identify and facilitate the take up of best practice and promising innovations to improve standards of care.**

- › Embed diversity and the voice of lived experience into the work we do
- › Bring together different sources of intelligence to focus our work
- › Implement innovative methods of analysing and using data
- › Leverage data and other sources of information to influence the sector and effect positive change
- › Drive effective knowledge translation/education

2

### **Identify, respond to and advocate for priority issues**

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**Proactively promote equity and address priority areas, needs and gaps.**

- › Enhance and implement systemic environmental scanning:
  - Create a priority issues register
  - Develop criteria for prioritisation of issues and resource allocation
- › Cohesively develop, support and monitor implementation of recommendations
- › Use multiple methods to advocate for solutions that address unresolved issues or unmet needs

3

### Foster productive relationships

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**Maximise the Office of the Chief Psychiatrist's reach and impact by continuing to build and nurture strategic partnerships and stakeholder networks.**

- › Identify stakeholder groups and relationships
- › Understand stakeholder needs
- › Develop and implement stakeholder management practices
- › Identify opportunities to maximise informal contact, collaboration and problem solving
- › Regularly review stakeholder strategy

4

### Continue to build a strong and sustainable Office

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**Ensure the Office of the Chief Psychiatrist is working smart, supported by effective business processes and a positive office culture.**

- › Build Office of the Chief Psychiatrist team identity, cohesion and capability
- › Identify opportunities for collaborative working across Office of the Chief Psychiatrist
- › Review and streamline internal business processes to optimise efficiency
- › Build staff engagement and capability through professional development, succession planning and acknowledgement

**Our vision  
+  
Strategic objectives**

**Define our envisioned future,  
where we are heading  
and how we will get there.**

**OFFICE OF THE CHIEF PSYCHIATRIST**

**Strategic Plan 2023–2025**